



Zingela Ulwazi

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ZUT Child Protection Policy and Code of Conduct

Effective Date :	17 th December 2021
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Approval / Authorisation :	ZUT Board

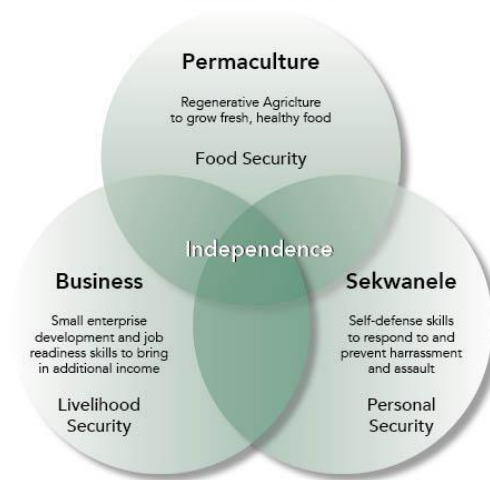
1. MANGHENELO

Zingela Ulwazi Trust (ZUT) iNon-Profit Organisation leyi kumekaka exifundzeni-nkulu xa Limpopo, eAfrika Dzonga. Xikongomelo xa hina iku nika vuxokoxeoko bya nkoka ku antswisa vutomi bya vavasati na vanhwanyana, ku pfuna ku tiyisa no hlayisa ntumbuluko eka vaaka tiko, e matiko xikaya yala Afrika Dzonga.

Xivono xa hina iku vona tiko leri nga na vavasati va vuswikoti, vo hlanganisa, va rihanyo, va ntsako, vo hlonipheka no nghenelela hi vu enti eka ikhonomi no va ni mpfumelelo wa vuxokoxoko ni nhluvukiso. Tiko, laha timfanelo ta vavasati ti ngani vuchaviseki, laha vutomi ni vuhlayiseki bya miri wa vona swi ngani vuhlayiseki. tinyiko to hlawuleka, vuswikoti, ni kuva ni xiyandla eka rihanyo, laha ku hlayisiwa ka vaaka tiko swi ngani ntikelo no tekiwa hi xiyimo xale hehla.

ZUT yiti yimisele ku humelelisa nongonoko lowu hi swiphemu swinharhu (ka girafu ehansi) ku dyondzisa vavasati kuva va kota kuti yimela. Minongonoko ya hina yi endleliwe ngopfu ku pfuna vavasati va humelela hi swiphemu leswi nharhu, laha kungata vuyeriwa mindyangu, vaaka tiko ni mbangu wa vona.

PBS
(Permaculture, Business, Sekwanele)
= Independence



Where children are participating in our programs, we expect all team members, participants and partners to share responsibility for protecting children, acknowledging that children have a right to protection, and that everyone has a part to play in this critical activity, seeing that South Africa is one of the most dangerous countries in the world for women and children. Just as we support participation and feedback from our adult participants, so we welcome full participation and feedback from children, who are shaping our future. ZUT's intention and resolute objective is to behave with and promote integrity at all times, as outlined in the following document.